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AUTHORIZATION FOR RELEASE OF INFORMATION FOR PURPOSES OF EMPLOYMENT

Section 604(A) OF THE FAIR CREDIT REPORTING ACT, 15 U.S.C. 1681b (a). Enumerates The PERMISSIBLE CIRCUMSTANCES UNDER WHICH A CONSUMER REPORTING AGENCY MAY FURNISH YOUR CONSUMER REPORT TO A THIRD PARTY SUCH AS YOUR EMPLOYER, ONE SUCH PERMISSIBLE PURPOSE, LISTED AT SECTION 604 (a)(3)(B), IS THAT "ANY CONSUMER REPORTING AGENCY MAY FURNISH A CONSUMER REPORT. TO A PERSON WHICH IT HAS REASON TO BELIEVE INTENDS TO USE THE INFORMATION FOR EMPLOYMENT PURPOSES." THEREFORE IT IS LAWFUL UNDER FEDERAL LAW FOR THIS EMPLOYER TO SEEK AND OBTAIN, FOR EMPLOYMENT PURPOSES, A COPY OF YOUR CONSUMER REPORT FROM A CONSUMER REPORTING AGENCY.

I, _____, have read and understood the above notice which Love 'N Care provided to me this ___ day of _____, 20 ____, which explains that it is permissible under the Fair Credit Reporting Act for that employer to either procure or cause to be procured, from a consumer reporting agency, a copy of my consumer report to be used by that employer for employment purposes. I further understand that the above mentioned employer will ask a request for an investigative report. This Investigative consumer report will contain information on my character, reputation, personal characteristics, or mode of living. Pursuant to section 606(a) (1) (B) of The Fair Credit Reporting Act, 15 U.S.C. & 1681d (a) (1) (B), I understand that I have the right to request a complete and accurate description of the nature and scope of the investigation. (Should you make such a request, such description shall be provided within five (5) days of the request.)

I hereby authorized Love 'N Care and its agent(s) to procure or cause to be procured a copy of my consumer report and/or investigative report from a consumer reporting agency. This consent authorizes the employer to procure a consumer report and/or investigative consumer report at any time during my employment, for an employment purpose.

This report further serves as a request that any present or former employer, police department, law enforcement agency, educational or financial institution or other person having personal knowledge about me to furnish Love 'N Care and its affiliates or representative any and all of the information in their possession regarding me in connection with my application for employment. A photocopy/facsimile of this authorization may be accepted with the same authority as the original and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request. Educational institutions are authorized to release my Grade Point Average.

DATE _____ SIGNATURE OF PROSPECTIVE EMPLOYEE _____ Date of Birth* For Background Purposes Only* _____
SOCIAL SECURITY # _____ Driver's License # _____ State _____
Print Full Name _____ Maiden Name or Other Name(s) _____ From ____/____/____ - ____/____/____ To ____/____/____
Current Street Address _____ City _____ State _____ ZIP _____
Citizenship _____ If other than U.S., do you have legal permission to work in the U.S.A.? _____

ADDRESSES FOR THE PAST SEVEN YEARS: FROM (M/Y) TILL (M/Y)
Street Address City State ZIP
Street Address City State ZIP
Street Address City State ZIP

Current or most recent employer:
Employer: _____ Supervisor: _____ Phone: _____
Address: _____ Dates of Employment: _____ to _____
Position: _____ Reason for Leaving: _____

Have you ever been arrested? { } NO { } YES If "YES", when: _____ and where: _____

Research To Be Completed By Agency
_____ County Criminal _____ State Criminal _____ State Driving _____ Credit
_____ National Driving _____ County Arrest _____ State Arrest _____ SSN Trace